

# Life after Unitary Reorganisation

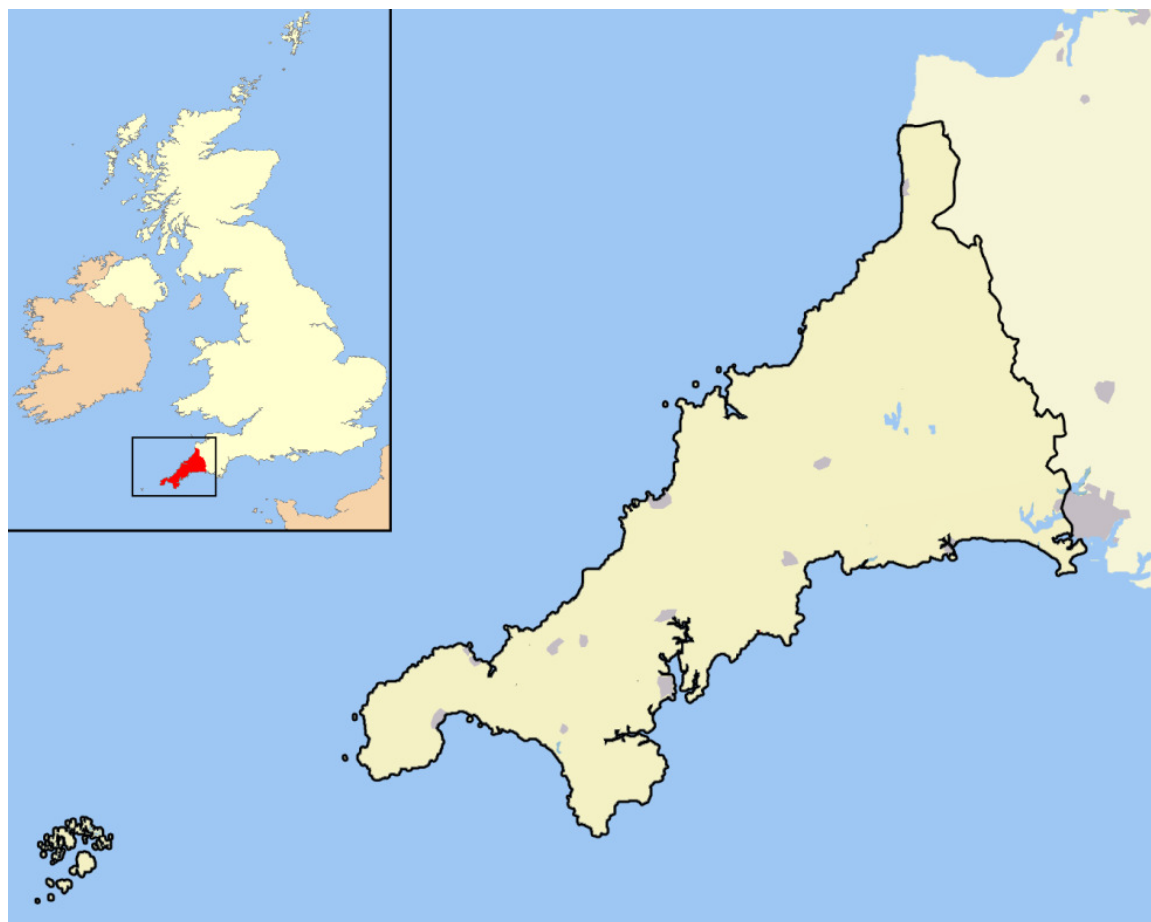
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# Here we are!



# Before the Unitary

- County Council + 6 District Councils
- 209 local councils & parish meetings
- 1 large unparished area around St Austell
- 341 County and District Councillors
- Silo working between the two tiers
- Lack of understanding of local councils



# The 2009 Unitary plan

- 213 parish and town councils
- 123 Cornwall Councillors
- 17 Community Network Areas supported by their own Network Manager
- 23 One stop shops and mobile access points
- 22,000 staff > 10,000 staff @ 1.4.09
- £17m savings



# The Unitary 2019

- 87 members from 2021
- 19 Community Network Areas & Network Officers embedded in the Localism team
- Current savings £350m and further £70m savings required by 2022/23
- Less than 5,000 staff
- National Devolution Deal from Government
- CGR of parish boundaries



# Cornwall Council

## 2010/11

- Total budget £1.2bn
- Budget increase 2.9%
- Council tax income £239.2m
- Band D £1244.41

## 2019/20

- Total budget £1.1bn
- Budget increase 3.99%
- Council tax income £296.6m
- Band D £1527.09



# Local Councils

## 2010/11

- Precept income  
£10.86m
- Av. Band D £56.50
- 3 spending >  
£500,000

## 2019/20

- Precept income  
£24.2m
- Av. Band D £124.65
- 138% over 10 years
- 11 Councils in top 59  
Band D
- 7 spending >£1m



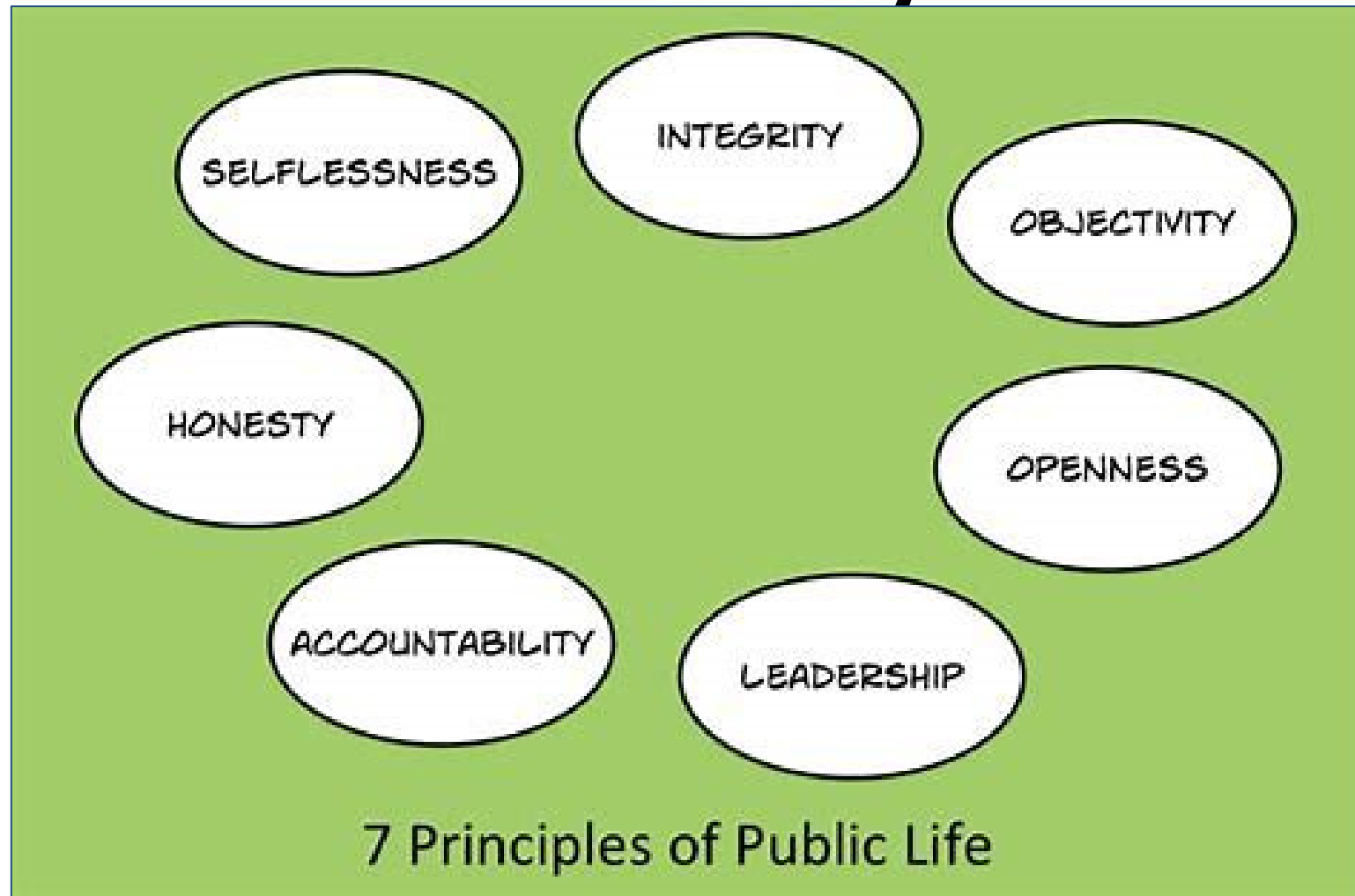
# The Challenges of Change

- **Loss** - contacts, local knowledge, experience, continuity, members and staff
- **Change** - change itself, upheaval, disruption
- **Opportunity**- vision, new ways of working, empowerment, capacity
- **Culture** – a different way of working
- **Your mind set** - negativity, fear, reluctant to engage, close minded





# The Role for you



# The Role for Your Council

- Be prepared
- Map everything
- Consult and engage
- Spot the gaps
- Build your capacity to fill them
  - Training
  - Resources
- Plan





STRONGER TOGETHER



# With Your Neighbours

- Build your networks
- Share your knowledge
- Spot the risks
- Improve joint working
- Economies of scale
- Change the culture and practice
- Be open minded



# The Role for your CALC



# Is building the bridge

- Commit to making it work
- Become part of the culture
- Invest time and build resilience and capacity
- Act as a critical friend & local council advocate
- Never miss a meeting or leave an empty seat
- Develop trusted relationships
- Identify opportunities and quick wins for the UA
- Spend time in the coffee shop!



# What does success look like?

- 1 sea pool
- 2 Visitor centres
- 12 car parks
- 11 buildings devolved into community use
- 3 sports clubs
- 44 green spaces/play areas
- 1 place based town package (35 elements)  
with 5 more underway
- 223 public toilets



**“Any change, even a change for the better is always accompanied by discomforts”**





# Any questions?

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